Metro-North Railroad

CAREER OPPORTUNITIES

SUBSTATION ELECTRICIAN

MTA Metro-North Railroad, an organization with a vital role in the economy of New York State and Connecticut, is a subsidiary agency of the Metropolitan Transportation Authority (MTA), the largest such authority in the United States. Metro-North is a dynamic organization with a strong focus on customer service, safety, new technologies, and service expansion. With a staff of approximately 5,800 people, Metro-North serves more than one million customers per week over 384 miles of rail that link historic Grand Central Terminal (GCT) in New York City and 120 stations in New York State and Connecticut. Metro-North rewards employee resourcefulness, encourages innovation and offers excellent job opportunities in a challenging and diverse environment.

JOB DUTIES

- Installs, tests and repairs substation appurtenances such as wiring heaters, alarms, fans and battery chargers.
- Tests, repairs and replaces substation component equipment such as capacitors, switches, diodes, heat sinks, relays and transducers.
- Installs and maintains substation transformers.
- Tests, maintains and rebuilds main circuit breakers.
- Replaces equipment in substations which is determined defective by test department.
- Removes and replaces main feeder breakers.

REQUIREMENTS

- Two years of verifiable work experience as a commercial and/or residential electrician.
- Ability to read and use wiring diagrams, blueprints, and schematics.
- Knowledge of standard electrical symbols and circuitry.
- Must possess a valid New York State Class D driver's license or equivalent.

SENIORITY

New employees will establish seniority in the International Brotherhood of Electrical Workers (IBEW), the union representing Substation Electrician, in accordance with the union's current collective bargaining agreement.

ASSIGNMENTS

Assignments can be on any location on the company line, plus the days and hours you work can change frequently.

RATE OF PAY

The wage progression scale is as follows: 70>75>80>85>90>100%. The full 100% rate of pay is $28.72/hour.

SELECTION CRITERIA

To be selected for a position, an applicant must: (1) meet the minimum requirements in the job posting, (2) pass a written examination (if applicable), (3) satisfy a background investigation (which includes credit, if applicable), and (4) pass an oral interview, during which the interviewers will further evaluate the applicant's qualifications for the position. Because the selection process is competitive, not all qualified applicants are granted an interview. Metro-North may also require the applicant to undergo a physical ability test, and, if the Company extends a conditional offer, may require him or her to undergo a medical examination, which may include toxicological testing.

For applicants who are current employees, you must be in active service and have worked in your present position for at least one year to be eligible to apply for a posted position. In addition, Metro-North employees are also subjected to an internal investigation, which includes an evaluation of their safety and discipline records, their performance assessments, and of their time and attendance records (including early quits and late starts) for the preceding 30 months. During the 30 month review period, the maximum number of occurrences allowed is 15, and the maximum number of patterns allowed is 8. (An "occurrence" is any absence or consecutive absences of four or more hours, and a "pattern" is an absence preceding or following rest days, holidays, vacation days, etc.) For employees with fewer than 30 months of service, the entire period of their employment is reviewed, and the maximum allowable number of incidents is pro-rated. Absences excused in accordance with Company Operating Procedures are not included for purposes of assessing whether attendance is satisfactory. If occurrences and/or patterns exceed the maximums allowed, the employee's attendance is deemed unsatisfactory, and he or she is disqualified from further consideration, even if he or she has not been previously warned about his/her attendance.

We offer a competitive salary and a comprehensive benefits package. If interested, please apply online at

www.mta.info

MTA Metro-North Railroad is an Equal Opportunity Employer