Metro-North Railroad

CAREER OPPORTUNITY

SENIOR ENGINEER COMMUNICATIONS

Location: Graybar - 12th Floor
Reference #: 004633 **Post Date:** 6/23/09
Grade: G **Salary Range:** Min: $72.926 / Mid: $91,158 / Max: $109,390 **Close Date:** 7/13/09

OPENING

MTA Metro-North Railroad, an organization with a vital role in the economy of New York State and Connecticut, is a subsidiary agency of the Metropolitan Transportation Authority (MTA), the largest such authority in the United States. Metro-North is a dynamic organization with a strong focus on customer service, safety, new technologies, and service expansion. With a staff of approximately 5,900 people, Metro-North serves more than one million customers per week over 384 miles of rail that link historic Grand Central Terminal (GCT) in New York City and 120 stations in New York State and Connecticut. Metro-North rewards employee resourcefulness, encourages innovation and offers excellent job opportunities in a challenging and diverse environment.

POSITION OBJECTIVE

To manage all aspects of Metro North's Communications and Signal Capital programs. In addition, the position provides engineering, design and project management for Communications and Signal projects.

RESPONSIBILITIES

Manage all aspects of the Capital projects assignments, including the development of all required plans, specifications and Quality Assurance Compliance programs.

Provide engineering, design and manage the engineering and design between the capital projects and operational departments.

Manage the budgets and schedules for capital communication projects.

Research, Develop and institute new technologies to assist Metro North to obtain corporate goals.

Review and approve documentation including schedules, design documents and submittals prepared by consultants or vendors relative to communication projects.

Assist in establishing standards for the Communication and Signal Department and participate in Metro-North Railroad safety programs.

REQUIRED QUALIFICATIONS

Knowledge of Microsoft Office, AutoCAD, and Microsoft Project or Primavera.

Excellent written and verbal Communication Skills.

Knowledge of project management skills.

Effective interpersonal skills with all organizational levels.

Broad background in technology used in communication systems.

Knowledge of Federal Communication Commission requirements.

Knowledge of accounting, budget and payroll processes.

Strong knowledge of safety policies and procedures.

Knowledge of Quality Assurance and Quality Control Programs.

Must be able to work outside of normal working hours including weekends as needed to support maintenance and construction projects or emergency situations.

Must have a valid driver's license.

PREFERRED QUALIFICATIONS

Familiarity with Metro-North Operations, policies and procedures.

Familiarity with basic understanding of railway signal systems.

REQUIRED EDUCATION/EXPERIENCE

Bachelor's Degree in Electrical Engineering or related technical field.

Minimum of seven (7) years experience in a transportation related industry with a combination of communication systems, signal systems and related technologies and equipment.

Minimum of five (5) years experience managing Engineering, Capital Programs, Labor Management, Budget process, and/or Manpower control.

OTHER INFORMATION

This is a safety sensitive position and subject to toxicological testing.

SELECTION CRITERIA

To be selected for a position, an applicant must: (1) meet the minimum requirements in the job posting, (2) pass a written examination (if applicable), (3) satisfy a background investigation (which includes credit, if applicable), and (4) pass an oral interview, during which the interviewers will further evaluate the applicant's qualifications for the position. Because the selection process is competitive, not all qualified applicants are granted an interview. Metro-North may also require the applicant to undergo a physical ability test, and, if the Company extends a conditional offer, may require him or her to undergo a medical examination, which may include toxicological testing.

For applicants who are current employees, you must be in active service and have worked in your present position for at least one year to be eligible to apply for a posted position. In addition, Metro-North employees are also subjected to an internal investigation, which includes an evaluation of their safety and discipline records, their performance assessments, and of their time and attendance records (including early quits and late starts) for the preceding 30 months. During the 30 month review period, the maximum number of occurrences allowed is 15, and the maximum number of patterns allowed is 8. (An "occurrence" is any absence or consecutive absences of four or more hours, and a "pattern" is an absence preceding or following rest days, holidays, vacation days, etc.) For employees with fewer than 30 months of service, the entire period of their employment is reviewed, and the maximum allowable number of incidents is pro-rated. Absences excused in accordance with Company Operating Procedures are not included for purposes of assessing whether attendance is satisfactory. If occurrences and/or patterns exceed the maximums allowed, the employee's attendance is deemed unsatisfactory, and he or she is disqualified from further consideration, even if he or she has not been previously warned about his/her attendance.

We offer a competitive salary and a comprehensive benefits package.
Note: Applications received after the application deadline may not be considered. If interested, please apply online at

www.mta.info

MTA Metro-North Railroad is an Equal Opportunity Employer